Final BEE Verification Report

Delba Electrical Company (1980) (Pty) Ltd

15 December 2025

Prepared By:

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1. Details of Measured Entity:

Company Name	Delba Electrical Company 1980 (Pty) Ltd
Address	91 Butler Road Nuffield Springs Gauteng 1559
Registration Number	1980/001322/07
Vat Number	4220130951

2. Scorecard Overview:

Ownership Equity	22.00
Management Control	7.48
Skills Development	15.71
Enterprise Supplier Development	43.57
Socio Economic Development	4.17
TOTAL SCORE	**92.93**

3. B-BBEE Status:

BEE Recognition Level	110%
BEE Status	LEVEL 3
Black Ownership	51.00%
Black Female Ownership	15.70%
Black Owned Designated Group	0.00%
• Black People Living in Rural Areas	0.00%
• Black Military Veterans	0.00%
• Black Youth	0.00%
• Black Disabled	0.00%
• Black Unemployed	0.00%
Black New Entrant	51.00%
Qualifying Enterprise Supplier Development Beneficiary	No
Empowering Supplier	Yes
Black Owned Designated Group	No
Modified Flow-Through	No
Subminimum discount applied (already discounted above if applicable)	No
Exclusion principle applicable	No
Participated in Y.E.S Initiative	No
Achieve Y.E.S Target and 2.5% absorption	No
Achieve 1.5 Y.E.S Target and 5% absorption	No
Achieve double x Y.E.S Target and 5% absorption	No
Applicable BEE Codes	General - Generic (Revised Codes) - R2
Financial Period Measured	01 Mar 2024 - 28 Feb 2025
Verification Date	09 December 2025
Issue Date	15 December 2025
Expiry Date	14 December 2026
Certificate Number	VV686/REV00/12/2025

4. Scorecard Summary:

Ownership

Sub-Element	Indicator	Weighting Points	Compliance Target	Actual	Score
Voting Rights	Exercisable Voting Rights in the Enterprise in the hands of black people	4	25.01%	51.00%	4.00
	Exercisable Voting Rights in the Enterprise in the hands of black Women	2	10.00%	15.70%	2.00
Economic Interest	Economic Interest of black people in the Enterprise	4	25.00%	51.00%	4.00
	Economic Interest of black Women in the Enterprise	2	10.00%	15.70%	2.00
	Economic Interest of any of the following Black natural people in the Measured Entity: - Black Designated Groups (Youth, Unemployed, Rural Living, Disabled) - Black Participants in Employee Share Ownership Programmes; - Black people in Broad-based Ownership Schemes; - Black participants in Co-operatives	3	3.00%	0.00%	0.00
	Involvement in the ownership of the Enterprise of black new entrants	2	2.00%	51.00%	2.00
Realisation Points	Net Equity Value	8	25.00%	16.32	8.00
					22.00

Management Control

Sub-Element	Indicator	Weighting Points	Compliance Target	Actual	Score
Board Participation	Exercisable voting rights of black board members as a percentage of all board members	2	50.00%	33.40%	1.34
	Exercisable voting rights of black female board members as a percentage of all board members	1	25.00%	0.00%	0.00
	Black persons who are executive directors as a percentage of all executive directors	2	50.00%	33.33%	1.33
	Black female executive directors as a percentage of all executive directors	1	25.00%	0.00%	0.00
Other Executive Management	Black Other Executive Management as a percentage of all Other Executive Management	2	60.00%	0.00%	0.00
	Black female Other Executive Management as a percentage of all Other Executive Management	1	30.00%	0.00%	0.00
Senior Management	Black employees in Senior Management as a percentage of all Senior Management	2	60.00%	24.11%	0.80
	Black female Employees in Senior Management as a percentage of all Senior Management	1	30.00%	11.94%	0.40
Middle Management	Black Employees in Middle Management as a percentage of all Middle Management	2	75.00%	30.84%	0.82
	Black female Employees in Middle Management as a percentage of all Middle Management	1	38.00%	5.88%	0.15
Junior Management	Black Employees in Junior Management as a percentage of all Junior Management	1	88.00%	48.95%	0.56
	Black female Employees in Junior Management as a percentage of all Junior Management	1	44.00%	3.48%	0.08
Disabled	Black Employees with disabilities as a percentage of all employees	2	2.00%	3.90%	2.00
					7.48

Skills Development

Sub-Element	Indicator	Weighting Points	Compliance Target	Actual	Score
Skills Development Expenditure	Skills Development Expenditure on Learning Programmes specified in the Learning Programme Matrix for black people as a percentage of Leviable Amount	6	3.50%	3.33%	5.71
	Skills Development Expenditure on Bursaries for Black Students at Higher Education Institutions	4	2.50%	0.00%	0.00
	Skills Development Expenditure on Learning Programmes specified in the Learning Programme Matrix for black employees with disabilities as a percentage of Leviable Amount	4	0.30%	0.56%	4.00
Learnerships	Number of black people participating in Learnerships, Apprenticeships and Internships as a percentage of total employees	6	5.00%	4.71%	5.65
Bonus Points	Number of black people absorbed by the Measured and Industry Entity at the end of the Learnerships programme	5	100.00%	7.09%	0.35
					15.71

Enterprise Supplier Development

Sub-Element	Indicator	Weighting Points	Compliance Target	Actual	Score
Preferential Procurement	B-BBEE Procurement Spend from all Empowering Suppliers based on the B-BBEE Procurement Recognition Levels as a Percentage of Total Measured Procurement Spend	5	80.00%	103.96%	5.00
	B-BBEE Procurement Spend from all Empowering Suppliers that are Qualifying Small Enterprises based on the applicable B-BBEE Procurement Recognition Levels as a percentage of Total Measured Procurement Spend	3	15.00%	12.84%	2.57
	B-BBEE Procurement Spend from Exempted Micro-Enterprise suppliers based on the applicable B-BBEE Procurement Recognition Levels as a percentage of Total Measured Procurement Spend	4	15.00%	28.07%	4.00
	B-BBEE Procurement Spend from all Empowering Suppliers that are at least 51% black owned based on the applicable B-BBEE Procurement Recognition Levels as a percentage of Total Measured Procurement Spend	11	50.00%	54.38%	11.00
	B-BBEE Procurement Spend from all Empowering Suppliers that are at least 30% Black Women Owned based on the applicable B-BBEE Procurement Recognition Levels as a percentage of Total Measured Procurement Spend	4	12.00%	40.10%	4.00
Bonus Points	B-BBEE Procurement Spend from Designated Group Suppliers that are at least 51% Black owned based on the B-BBEE Recognition Level	2	2.00%	11.91%	2.00
Supplier Development	Annual value of all Qualifying Supplier Development Contributions made by the Measured Entity as a percentage of the target	10	2.00%	2.48%	10.00
Enterprise Development	Annual value of Enterprise Development Contributions and Sector Specific Programmes made by the Measured Entity as a percentage of the target	5	1.00%	2.14%	5.00
Bonus Points	Bonus point for graduation of one or more Enterprise Development beneficiaries to graduate to the Supplier Development level	1	Yes	No	0.00
	Bonus point for creating one or more jobs directly as a result of Supplier Development and Enterprise Development initiatives by the Measured Entity	1	Yes	No	0.00
					43.57

Socio-Economic Development

Sub-Element	Indicator	Weighting Points	Compliance Target	Actual	Score
SED Contributions	Annual value of all Socio-Economic Development Contributions made by the Measured Entity as a percentage of the target	5	1.00%	0.83%	4.17
					4.17

Youth Employment Service Initiative (Y.E.S)

Sub-Element	Indicator	Weighting Points	Compliance Target	Actual	Score
Y.E.S - Bonus Points	Achieved 1.5 x Y.E.S Employment Target	3	100.00%	0.00%	0.00
	Achieved 2 x Y.E.S Absorption Target		2.50%	0.00%	
					0.00

TOTAL BEE SCORE	**92.93 Points**

BROAD BASED CONTRIBUTION LEVEL LEVEL 3

YOUTH EMPLOYMENT SERVICE	NO
PROCUREMENT LEVEL	110%
EMPOWERING SUPPLIER	YES
DESIGNATED GROUP SUPPLIER	NO